

## EEO POLICY STATEMENT

October 1, 2022

*Prairie Hills Transit* is an Equal Opportunity Employer. Every employee has the right to work in an environment free from all forms of discrimination. We are, therefore, committed to a policy of equal employment opportunity.

*Prairie Hills Transit* is committed to equal opportunity employment for all persons regardless of race, color, creed, national origin, sex, age, or disability.

*Prairie Hills Transit* is committed to undertake an affirmative action program, including goals and timetables, in order to overcome the effects of past discrimination on minorities and women.

The responsibility for the implementation of the EEO program is assigned to the ***Human Resource Coordinator***


All management personnel share in this responsibility and will be assigned specific tasks to assure compliance is achieved.

Applicants and employees have the right to file complaints alleging discrimination with the appropriate official. *Prairie Hills Transit's* EEO Officer is ***Human Resource Coordinator***.

Performance by managers, supervisors, etc., will be evaluated on the success of the EEO program the same way as their performance on other agency's goals.

*Prairie Hills Transit* recognizes that successful achievement of EEO goals will provide benefits to the company through fuller utilization and development of previously underutilized human resources.

This Equal Employment Opportunity Policy of *Prairie Hills Transit* shall be posted in conspicuous places within the facility, distributed to all employees, contractors, and to the persons of all advisory and policy-making groups.



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Executive Director

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10/1/2022

Date